



BETHEL SCHOOL BOARD MEETING

District Office – 4640 Barger Drive

Monday, June 11, 2018

7:00 p.m.

AGENDA

1. **Call to Order** **Dawnja Johnson, Chair**
2. **Pledge of Allegiance** **Debi Farr, Vice Chair**
3. **Approval of Minutes**
4. **Superintendent's Report**
 - A. Student Presentations, Irving Elementary School and Kalapuya High School
 - B. Spring Sports Review, Lance Haas
 - C. Bethel Education Foundation Update, Jennifer Jacobson
 - D. Financial Statement, Simon Levear
 - E. Notice of Reduction in Force
 - F. Legislative and School Finance Update
 - G. Policy Update, 1st Reading
 - a. EBB – Integrated Pest Management – *No changes*
 - b.
 - H.
5. **Delegations and Visitors**
6. **Consent Agenda**

Personnel Action Resolution No. 64
7. **Action Items**
 - A. Adopt Policy EBB Resolution No. 65
 - B.
8. **Information and Discussion**
 - A. Willamette High School Graduation Review
 - B. OSBA Annual Convention, November 8-11, 2018
 - C.
9. **Board Activity Update**
 - A. Kalapuya High School Graduation, Thursday, June 14, 7:00pm
 - B.

BETHEL SCHOOL DISTRICT #52

BOARD OF DIRECTORS

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10. Review of Next Meeting: Monday, June 25, 2018

- A. Public Hearing/Adoption of 2018-2019 Budget
- B. Legislative and School Finance Update
- C. Board Policies up for Periodic Review
- D.

11. Adjournment

MINUTES
BETHEL SCHOOL DISTRICT #52
BOARD OF DIRECTORS
May 31, 2018

ATTENDANCE

Board Members: Debi Farr, Ginger Poage, Paul Jorgensen, Rich Cunningham, Alan Laisure, Greg Nelson, and Chair, Dawnja Johnson

Absent: None

District staff, students, and community members identified: Superintendent Parra, Student Representative Bailey Deverell, Student Representative Juanita Dominguez, Pat Bradshaw, Pat McGillivray, Meredith Deverell, Amy Tidwell, Remie Calalang, Simon Levear, Mindy LeRoux, Terry Thorn, Carmen Adler, Sarah Breiner, and Jill Busby

CALL TO ORDER

Chair Johnson called the May 31, 2018, Meeting of the Board of Directors to order at 7:03 p.m.

PLEDGE OF ALLEGIANCE

Vice Chair Farr led the Pledge of Allegiance.

ACTION ON MINUTES

Chair Johnson presented the Minutes from the May 14, 2018, Board Meeting and asked for additions or corrections. Hearing none, the Board approved the Minutes as submitted.

SUPERINTENDENT'S REPORT

KHS Student Representative Report, Bailey Deverell

Bailey reported that graduating seniors are signing up for the Grad Walk and preparing speeches for the upcoming graduation ceremony. Students have been hired for the Bethel Farm and Trail Crews. The Farm Crew will host a summer camp for elementary students. Kalapuya hosted "Kalapalooza" whereby students and parents participated in various activities at the school. Three Kalapuya seniors received scholarship awards from the Airport Rotary Foundation at the breakfast ceremony held on May 24th.

WHS Student Representative Report, Juanita Dominguez

Juanita reported that graduation is next week on Friday, June 8th. Seniors will be taking finals next week and will have the opportunity to participate in the Grad Walk on June 7th. The Grad Walk will include morning and afternoon sessions where graduating seniors will visit different schools. Students performed marvelously at the final choir and band festival of the year, which was very well attended. The Jazz Band had its best finish ever, placing 4th in the state.

On behalf of the Board, Superintendent Parra thanked Bailey and Juanita for their work this year.

MINUTES

BETHEL SCHOOL DISTRICT #52

BOARD OF DIRECTORS

May 31, 2018

Bond Recap, Pat Bradshaw and Pat McGillivray

Maintenance Supervisor Pat Bradshaw shared photos and reviewed bond-related projects that are in process or planned for this coming summer. In addition, Community Relations Director Pat McGillivray shared that a new high school health curriculum will be adopted with funds from the voter-approved 2012 Bond Measure.

Financial Statement, Simon Levear

Business Services Director Simon Levear reviewed the Revised April 2018 financial statement showing an estimated Ending Fund Balance of \$6,752,513. Mr. Levear stated that the Revised April 2018 financial statement does include some updated May information that he had received.

Set July Work Session and Regular Board Meeting Date:

- a. Work Session – *Tuesday, July 17, 2018, at 4:30 p.m.*
- b. Regular Board Meeting – *Tuesday, July 17, 2018, immediately following the Work Session at approximately 6:45 p.m.*

Superintendent Parra and the Board discussed whether to plan for a second board meeting in May 2019. It was determined a second board meeting in May 2019 is not necessary.

Legislative & School Finance Update

Superintendent Parra did not present a legislative and school finance update.

Policy Update, 1st Reading

Superintendent Parra reported on the following Board Policies:

- GDAB – Job Class Specifications – Classified – *No changes*
- IGAJ – Drivers Education – *No changes*
- IGAR - District K-3 Reading Program – *No changes*
- JFCEB – Personal Electronic Devices and Social Media – *No changes*

DELEGATIONS AND VISITORS

None

CONSENT AGENDA

Resolution No. 61 – Personnel Action

Motion: Greg Nelson moved, Alan Laisure seconded, to approve the Consent Agenda as specified below:

MINUTES
BETHEL SCHOOL DISTRICT #52
BOARD OF DIRECTORS
May 31, 2018

#	Name	Type	Description
1.	Adler, Carmen	Hire for 2018-19	Offer 1 st Year Probationary Administrator Contract for Assistant Principal, Meadow View; Replaces: Sebastian Bolden; Education: BA/OSU, MED/UO, Preliminary Administrative Licensure, UO; Experience: TOSA, Skillful Teacher Trainer, South Lane School District, 3 years; Lead Teacher, Lincoln Middle School, Oakland School District, 6 years; Language Arts 9 and Broadcasting Teacher, Douglas High School, Winston Dillard School District, 1 year; Start Date: 7/30/2018.
2.	Waugh, Patrick	Hire for 2018-19	Offer 1 st Year Probationary Contract for 1.0 FTE Math/Science Teacher @ Shasta; Replaces: Suzanne Robbins; Start Date: 8/27/2018.
3.	White, Sue	Hire for 2018-19	Offer 2 nd Year Probationary Contract for .5 FTE Autism/Behavior Consultant @ District Office.
4.	Williams-Condor, Daniela	Hire for 2018-19	Offer 1 st Year Probationary Contract for .83 FTE Spanish Teacher @ Willamette; Replaces: Joni Yeiter; Start Date: 8/27/2018.

Motion Passed, 7-0

Absent: None

ACTION ITEMS

Resolution No. 62 – Adopt Policies EBCD, GBI, GBL, GDAB, IGAJ, IGAR, IKF and JFCEB

Motion: Debi Farr moved, Rich Cunningham seconded, to adopt the following polices:

- EBCD Emergency Closures
- GBI Gifts and Solicitations
- GBL Personnel Records
- GDAB Job Class Specifications – Classified
- IGAJ Drivers Education
- IGAR District K-3 Reading Program
- IKF Graduation Requirements
- JFCEB Personal Electronic Devices and Social Media

Motion Passed, 7-0

Absent: None

MINUTES

BETHEL SCHOOL DISTRICT #52

BOARD OF DIRECTORS

May 31, 2018

Resolution No. 63 – Approve Removal of Policy GDM

Motion: Alan Laisure moved, Ginger Poage seconded, to approve removal of policy GDM – Classified Employee Evaluation, which was replaced by policy GCN – Evaluation of Staff.

Motion Passed, 7-0

Absent: None

INFORMATION AND DISCUSSION

- A. Chair Johnson invited the Board to her student's graduation party on June 10th.
- B. Several Board Members attended the WHS Scholars Award Dinner and reported on how nice the event was.
- C. Director Laisure shared his family's experience attending a field trip to the Bethel Farm with one of his grandchildren and described how great it was to see students interacting and participating at the Bethel Farm.
- D. The Board discussed the Bethel Farm's elementary program and Director Cunningham suggested contacting The Elks for possible grant opportunities for the Bethel Farm.
- E. A few Board Members attended the Airport Rotary Scholarship Breakfast and reported that it was a very fun event. During the event, students pointed out how far the scholarships go toward assisting with their educations and how grateful they are that the Airport Rotary Foundation considers scholarships for trade schools.
- F. Shasta Choir performed for Airport Rotary at a recent meeting. The Choir sounded phenomenal and the audience was very impressed.
- G. Director Cunningham shared that the Sessions Choir at Shasta Middle School distributes toys at Doernbecher Children's Hospital each year, and this year Shasta PTO was able to assist by donating money for the Shasta Choir to purchase toys.

BOARD ACTIVITY UPDATE

- A. Willamette High School Graduation, Friday, June 8, 6:30pm (Board arrives at 6:00pm)
- B. Kalapuya High School Graduation, Thursday, June 14, 7:00pm

REVIEW OF NEXT MEETING: MONDAY, JUNE 11, 2018

- A. Student Presentations, Irving Elementary School and Kalapuya High School
- B. Student Representative Report, KHS
- C. Spring Sports Review, Lance Haas
- D. Bethel Education Foundation Update, Jennifer Jacobson
- E. Financial Statement, Simon Levear
- F. Legislative & School Finance Update
- G. Board Policies up for Periodic Review

EXECUTIVE SESSION per ORS 192.660(2)(d)

Chair Johnson moved the Board into Executive Session at 7:44 p.m. to discuss labor negotiations.

Chair Johnson called a recess at 7:44 p.m.

MINUTES
BETHEL SCHOOL DISTRICT #52
BOARD OF DIRECTORS
May 31, 2018

Chair Johnson reconvened the Executive Session at 7:53 p.m.

RETURN TO REGULAR SESSION

Chair Johnson returned the Board to Regular Session at 8:56 p.m.

ADJOURNMENT

There being no further business to bring before the Board, Chair Johnson adjourned the meeting at 8:56 p.m.

Clerk – Chris Parra
jcb

Chair – Dawnja Johnson

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Bethel School District GENERAL FUND
 Revenue and Expenditure Summary/Projection (unaudited)
 Fiscal Year 2017/2018

	better than forecast
	within 2% of forecast
	Within 2% - 4% of forecast
	Over 4% of forecast

	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Preliminary	Projected	Projected	2017/2018	Budget	YTD	YTD	Variance	
	July 2017	Aug 2017	Sept 2017	Oct 2017	Nov 2017	Dec 2017	Jan 2018	Feb 2018	March 2018	April 2018	May 2018	June 2018	Totals						ADOPTED BUDGE
REVENUES																			
LOCAL SOURCES:																			
Current year's levy* R1111	0	0	0	0	8,633,998	5,116,459	279,089	117,981	325,164	45,853	55,803	402,907	14,977,255	15,222,447	-245,192	14,574,347	14,819,540	(245,192)	
Prior years' taxes* R1112 & 1190 & 1200	0	0	41,903	32,225	29,794	20,041	21,123	23,250	-4,806	20,613	22,674	16,579	223,397	58,000	165,397	206,818	41,421	165,397	
Tuition from other Districts	0	0	0	0	762	2,285	0	0	0	15,811	11,709	0	30,367	0	30,367	30,367	0	30,367	
Investment earnings R1510	16,091	19,035	17,782	17,570	18,834	31,107	35,387	32,444	43,480	36,995	44,543	7,765	321,034	110,000	211,034	313,268	102,235	211,034	
Misc. local sources R1910 & R1940 & R196	15,883	4,990	5,284	51,561	2,561	1,228	-2,646	1,995	2,751	6,071	-78	9,251	98,850	44,300	54,550	89,600	35,049	54,550	
Subtotal	31,974	24,025	64,970	101,356	8,685,949	5,171,120	332,954	175,670	366,589	125,143	134,650	436,502	15,650,903	15,434,747	216,156	15,214,401	14,998,245	216,156	
INTERMEDIATE SOURCES:																			
County School Fund* R2101	0	0	0	0	0	0	0	0	0	0	0	60,000	60,000	60,000	0	0	0	0	
Subtotal	0	0	0	0	0	0	0	0	0	0	0	60,000	60,000	60,000	0	0	0	0	
STATE SOURCES:																			
SSF- Current Year R3101	6,318,731	3,157,468	3,157,468	3,157,468	3,157,484	3,157,567	3,157,567	3,157,567	3,264,586	3,288,612	3,685,223	-7	38,659,735	37,167,223	1,492,512	38,659,742	37,925,745	733,997	
Common School Fund* R3103	0	0	0	0	0	0	0	311,765	0	0	0	339,314	651,078	678,627	-27,549	311,765	339,314	(27,549)	
High Cost Disability	0	0	0	0	0	0	0	0	0	0	28,915	0	28,915	80,000	-51,085	28,915	80,000	(51,085)	
Other State Funds	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Subtotal	6,318,731	3,157,468	3,157,468	3,157,468	3,157,484	3,157,567	3,157,567	3,469,332	3,264,586	3,288,612	3,714,138	339,306	39,339,728	37,925,850	1,413,878	39,000,422	38,345,059	655,363	
FEDERAL SOURCES:																			
Other Federal Grants 4700	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Federal Forest Fees* R4801	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Subtotal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
OTHER RESOURCES:																			
Interfund Transfers In R5200	0	0	0	0	0	24,233	0	0	0	0	0	325,000	349,233	350,000	-767	24,233	350,000	(325,767)	
Sale of or Comp for loss of asset	0	0	0	0	0	0	0	0	1,683	0	0	0	1,683	0	1,683	1,683	0	1,683	
Beginning fund balance R5400	6,078,226	0	0	0	0	0	0	0	0	0	0	0	6,078,226	4,457,000	1,621,226	6,078,226	4,457,000	1,621,226	
Subtotal	6,078,226	0	0	0	0	24,233	0	0	1,683	0	0	325,000	6,429,141	4,807,000	1,622,141	6,104,141	4,457,000	1,621,226	
Total, monthly revenues	12,428,931	3,181,494	3,222,438	3,258,824	11,843,433	8,352,921	3,490,521	3,645,002	3,632,858	3,413,755	3,848,788	1,160,809	61,479,773	58,227,597	3,252,176	60,318,964	57,800,303	2,492,745	
CUMULATIVE RESOURCES	12,428,931	15,610,425	18,832,863	22,091,686	33,935,120	42,288,040	45,778,561	49,423,563	53,056,421	56,470,176	60,318,964	61,479,773	61,479,773	58,227,597	3,252,176	60,318,964	57,800,303	2,492,745	
EXPENDITURES																			
Salaries- 100	344,600	580,674	2,034,015	2,374,765	2,427,029	2,342,824	2,236,749	2,385,217	2,337,423	2,292,159	2,425,551	5,580,424	27,361,429	27,091,600	269,829	21,781,006	21,804,704	(23,699)	
Employee benefits- 200	283,175	420,177	1,482,897	1,651,354	1,682,621	1,692,122	1,565,916	1,677,584	1,653,013	1,624,043	1,701,075	3,768,138	19,202,114	19,365,580	-163,466	15,433,976	15,713,549	(279,573)	
Purchased services- 300	88,933	455,372	244,271	406,047	442,309	531,675	560,925	395,049	477,264	498,335	495,931	1,066,737	5,662,847	5,734,730	-71,883	4,596,110	4,667,993	(71,883)	
Supplies- 400	87,807	72,594	65,428	84,320	77,848	58,052	39,756	41,340	94,053	69,144	102,040	143,203	935,585	966,942	-31,357	792,382	823,739	(31,357)	
Capital outlay- 500	0	89,898	79,567	9,106	17,623	62,157	-17,443	24,627	20,722	14,036	6,893	38,000	345,185	320,000	25,185	307,185	193,420	113,766	
Insurance/Dues/Other- 600	382,316	36,986	1,974	8,040	2,773	4,314	3,616	-8,868	1,496	2,515	2,891	1,280	439,331	405,683	33,648	438,051	404,403	33,648	
Interfund Transfers	0	0	0	120,000	0	0	0	60,000	0	0	0	263,000	443,000	442,730	270	180,000	69,290	110,710	
Contingency	0	0	0	0	0	0	0	0	0	0	0	0	0	3,658,848	0	0	0	0	
Total, monthly expend.	1,186,831	1,655,700	3,908,151	4,653,632	4,650,203	4,691,144	4,389,519	4,574,949	4,583,969	4,500,232	4,734,380	10,860,782	54,389,492	57,986,112	62,227	43,528,710	43,677,097	(148,387)	
CUMULATIVE EXPENDITURES	1,186,831	2,842,531	6,750,682	11,404,314	16,054,517	20,745,661	25,135,179	29,710,128	34,294,098	38,794,330	43,528,710	54,389,492	54,389,492	57,986,112	62,227	43,528,710	43,677,097	(148,387)	
Month-end Fund Balance	11,242,101	12,767,894	12,082,180	10,687,372	17,880,603	21,542,379	20,643,382	19,713,435	18,762,323	17,675,846	16,790,254	7,090,281	7,090,281	1,000,000	0	0	0	0	

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BETHEL SCHOOL DISTRICT #52
BOARD OF EDUCATION POLICY STATEMENT

Subject: **Integrated Pest Management**

Policy Number: **EBB** Effective Date: **6/18**

Date of Original Policy and Revisions: **6/12, 6/15**

Cancels Policy No.: _____ Dated: _____

Date of Next Review: **6/21**

POLICY

To ensure the health and safety concerns of student, staff and community members, the district shall adopt an integrated pest management plan (IPM) which emphasizes the least possible risk to students, staff and community members and shall adopt a list of low-impact pesticides for use with the IPM plan.

The IPM plan is a proactive strategy that:

1. Focuses on the long-term prevention or suppression of pest problems through economically sound measures that:
 - a. Protect the health and safety of students and staff;
 - b. Protect the integrity of district buildings and grounds;
 - c. Maintain a productive learning environment; and
 - d. Protect local ecosystem health.
2. Focuses on the prevention of pest problems by working to reduce or eliminate conditions of property construction, operation and maintenance that promote or allow for the establishment, feeding, breeding and proliferation of pest populations or other conditions that are conducive to pests or that create harborage for pests;
3. Incorporates the use of sanitation, structural remediation or habitat manipulation or of mechanical, biological and chemical pest control measures that present a reduced risk or have a low-impact and, for the purpose of mitigating a declared pest emergency, the application of pesticides that are not low-impact pesticides;
4. Includes regular monitoring and inspections to detect pests, pest damage and unsanctioned pesticide usage;
5. Evaluates the need for pest control by identifying acceptable pest population density levels;
6. Monitors and evaluates the effectiveness of pest control measures;
7. Excludes the application of pesticides on a routine schedule for purely preventive purposes, other than applications of pesticides designed to attract or be consumed by pests;
8. Excludes the application of pesticides for purely aesthetic purposes;
9. Includes school staff education about sanitation, monitoring, inspection and pest control measures;
10. Gives preference to the use of nonchemical pest control measures;
11. Allows the use of low-impact pesticides if nonchemical pest control measures are ineffective; and

BETHEL SCHOOL DISTRICT #52
BOARD OF EDUCATION POLICY STATEMENT

12. Allows the application of a pesticide that is not a low-impact pesticide only to mitigate a declared pest emergency or if the application is by, or at the direction or order of, a public health official.

The district shall designate the Maintenance Supervisor or designee as the Integrated Pest Management Plan Coordinator with authority for overall implementation and evaluation of the IPM plan.

Integrated Pest Management Plan Coordinator

The IPM Plan Coordinator shall:

1. Attend not less than six hours of IPM training each year. The training shall include at least a general review of integrated pest management principles and the requirements of IPM as required by Oregon statute;
2. Ensure appropriate prior notices are given and posted warnings have been placed when pesticide applications are scheduled;
3. Oversee pest prevention efforts;
4. Ensuring identification and evaluation of pest situation;
5. Determine the means of appropriately managing pest damage that will cause the least possible hazard to people, property and the environment;
6. Ensure the proper use and application of pesticide applications when non-pesticide controls have been unsuccessful;
7. Evaluate pest management results; and
8. Keep for at least four years following the application date, records of applied pesticides that include:
 - a) A copy of the label;
 - b) A copy of the Safety Data Sheet (SDS);
 - c) The brand name and USEPA registration number of the product;
 - d) The approximate amount and concentration of pesticide applied;
 - e) The location of where the pesticide was applied;
 - f) The type of application and whether the application was effective;
 - g) The name(s) of the person(s) applying the pesticide;
 - h) The pesticide applicator's license numbers and pesticide trainee or certificate numbers of the person applying the pesticide;
 - i) The dates and times for the placement and removal of warning signs; and
 - j) Copies of all required notices given, including the dates the IPM Coordinator gave the notices.
9. Respond to inquiries about the IPM plan and refer complainants to Board policy KL – Complaint Procedure;
10. Conduct outreach to district staff about the district's IPM plan.

REPORTS

None.

**BETHEL SCHOOL DISTRICT #52
BOARD OF EDUCATION POLICY STATEMENT**

ATTACHMENTS

None.

END OF POLICY

REFERENCES / COMMENTS

Legal Reference(s):

[ORS 634.116](#)
[SB 637](#) (2009)

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June 11, 2018

RESOLUTION NO. 17-18: 64

RESOLUTION: CONSENT AGENDA/PERSONNEL ACTION

The Board of Directors, School District No. 52, Lane County, approves personnel action involving licensed employees and extra duty contracts at each regularly scheduled School Board meeting. If the Board of Directors would like to discuss any of these recommendations in executive session, the employee should be identified by the number preceding the name and it will be withdrawn pending further instruction from the Board. Remie Calalang is available for questions.

RECOMMENDATION:

It is recommended that the School Board approve the Consent Agenda as reflected in this resolution and any addendum presented along with this resolution.

#	Name	Type	Description
1.	Brown, Kaitlyn	Hire for 2018-19	Offer Extra Duty Contract for Junior Varsity Cheer Coach @ Willamette.
2.	Buck, Ronald	Hire for 2018-19	Offer 1 st Year Probationary Contract for 1.0 FTE Health Teacher @ Willamette; Replaces: Melisa Nicol/Jerry Wolfram; Start Date: 8/27/2018.
3.	Gill, Christy	Hire for 2018-19	Offer 3 rd Year Probationary Administrator Contract for Assistant Principal @ Prairie Mountain; Replaces Jill Robinson-Wolgamott; Education: BS/UO, MED/UO; Experience: Administrator for Student Achievement, Bethel School District, 2 years; Literacy Teacher on Special Assignment, Bethel School District, 3 years; Title I Teacher, Irving, 7 years; Start Date: 7/30/2018.
4.	Haas, Lance	Resignation	Accept resignation at end of 2017-2018 school year; Position Held: Athletic Director @ Willamette; 17 years at Bethel.
5.	Haas, Meagan	Resignation	Accept resignation at end of 2017-2018 school year; Position Held: Counselor @ Willamette; 2 years at Bethel.
6.	Howard, Joceline	Hire for 2018-19	Offer 1 st Year Probationary Contract for 1.0 FTE Health Teacher @ Willamette; Replaces: Melisa Nicol/Jerry Wolfram; Start Date: 8/27/2018.
7.	Marxer, Lisa	Resignation	Accept resignation at end of 2017-2018 school year; Position Held: Music Teacher @ Danebo; 1 year at Bethel.
8.	Moro, Lena	Temporary Hire for 2018-19	Offer Temporary Contract for 1.0 FTE Social Studies Teacher @ Willamette; Replaces: Tom Lindskog; Start Date: 8/27/2018.

9.	Naugle, Lori	Resignation	Accept resignation at end of 2017-2018 school year; Position Held: Counselor @ Willamette; 17 years at Bethel.
10.	Pullen Rabbat, Heidi	Temporary Hire for 2018-19	Offer Temporary Contract for 1.0 FTE English Language Arts Teacher @ Willamette; Replaces: Tony Martins; Start Date: 8/27/2018.
11.	Rhoden, Darlene	Resignation	Accept resignation at end of 2017-2018 school year; Position Held: 6 th Grade Teacher @ Prairie Mountain; 10 years at Bethel.
12.	Smith, Dwight	Hire for 2018-19	Offer Extra Duty Contract for Assistant Boys Basketball Coach @ Willamette.
13.	Stevens, Jean	Temporary Hire for 2018-19	Offer Temporary Contract for 1.0 FTE Math Teacher @ Willamette; Replaces: Tony Martins; Start Date: 8/27/2018.
14.	Tilson, Carrie	Resignation	Accept resignation at end of 2017-2018 school year; Position Held: Counselor @ Shasta; 18 years at Bethel.

Recommended by: Remie Calalang, Human Resources Director

ATTEST _____
Clerk – Chris Parra

Chair – Dawnja Johnson

MOVED BY _____

SECONDED BY _____

DATE _____

RESOLUTION: *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Rich Cunningham				
Debi Farr				
Dawnja Johnson				
Paul Jorgensen				
Alan Laisure				
Greg Nelson				
Ginger Poage				



June 11, 2018

RESOLUTION NO. 17-18: 65

BE IT RESOLVED, That the Board of Directors, School District No. 52, Lane County,
hereby adopts the following Board Policies:

EBB: Integrated Pest Management

ATTEST _____
Clerk – Chris Parra

Chair – Dawnja Johnson

MOVED BY _____

SECONDED BY _____

DATE _____

RESOLUTION: *Passed / Failed*

BOARD MEMBERS	AYE	NAY	ABSTAIN	ABSENT
Debi Farr				
Dawnja Johnson				
Paul Jorgensen				
Alan Laisure				
Greg Nelson				
Ginger Poage				
Rich Cunningham				